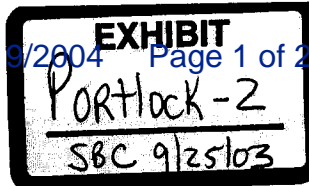


## EMPLOYEE WARNING NOTICE



EMPLOYEE NO. <u>Kathy Koch</u>	DEPARTMENT _____	WARNING DATE <u>3/6/98</u>
		SHIFT _____

## VIOLATIONS

<input type="checkbox"/> ATTENDANCE	<input type="checkbox"/> PERSONAL WORK	<input type="checkbox"/> UNAUTHORIZED ABSENCE
<input type="checkbox"/> CARELESSNESS	<input type="checkbox"/> REFUSAL TO WORK OVERTIME	<input checked="" type="checkbox"/> WORK QUALITY
<input type="checkbox"/> CONDUCT	<input type="checkbox"/> SAFETY	<input type="checkbox"/> WILLFUL DAMAGE TO COMPANY PROPERTY
<input type="checkbox"/> INSUBORDINATION	<input type="checkbox"/> TARDINESS	<input type="checkbox"/> OTHER _____

## WARNINGS PREVIOUSLY

WARNING #	DATE	ORAL	WRITTEN	SIGNED
1	3/4/98		X	
2				
3				

## COMPANY STATEMENT

Ineffective Training  
Kathy employee having  
on 2/23/98 did not cover  
PE's with Roll play, not  
enough time was spent on  
phone script, not enough time

SIGNED Lynne E. Pullen

TITLE area supervisor DATE 3/6/98

## EMPLOYEE STATEMENT

☐ I agree with Company Statement.

☐ I disagree with Company Statement.

REASONS

I respectfully disagree  
with this statement

over

SIGNED Kathy C. Koch

DATE 3/6/98

## ACTION TAKEN

on 3/6/98 - day was spent covering  
with Kathy and will be followed on 3/9/98 training

I have read this Warning Notice and understand it.

EMPLOYEE'S SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

SUPERVISOR Lynne E. Pullen

DATE 3/6/98

☐ This form was refused by Employee

SUPERVISOR \_\_\_\_\_

DATE \_\_\_\_\_

The Employee Warning Notice, after completion, contains information on the medical condition or history of an employee, it must be maintained in a separate medical file and treated as confidential in accordance with applicable law and regulations.

was spent - on homework of wk-up  
So whole entire class had a full  
understanding of supplement prices and savings  
cost of health enhancers and wt. enhancers  
was not covered.

- Kathryn's training left employees  
confused, and not enough knowledge  
to place them in a center the following  
wk -

Therefore I had to spend an entire  
day covering material that  
wasn't properly covered